

# 2020 ANNUAL REPORT



**GANHRI**

Global Alliance of National Human Rights Institutions



## Global Alliance of National Human Rights Institutions

Representing more than 115 NHRIs, their members and staff across all regions, GANHRI is one of the largest human rights networks worldwide.

***Our vision is a world where everyone, everywhere, fully enjoys their human rights***

We unite, promote and strengthen NHRIs to operate in line with the Paris Principles and provide leadership in the promotion and protection of human rights.

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### GLOSSARY

GANHRI	GLOBAL ALLIANCE OF NATIONAL HUMAN RIGHTS INSTITUTIONS
NHRI(S)	NATIONAL HUMAN RIGHTS INSTITUTION(S)
OHCHR	OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (UN HUMAN RIGHTS OFFICE)
UNDP	UNITED NATIONS DEVELOPMENT PROGRAMME
UN	UNITED NATIONS





Image by Willfried Wende from Pixabay

# 2020 IN REVIEW

From the start, the COVID-19 pandemic had a profound impact on the lives of individuals and communities across the globe. Hard lockdowns and the consequent loss of employment saw many millions of people struggling to survive in situations of acute vulnerability. In their attempts to contain the spread of COVID-19, some States imposed sweeping restrictions on fundamental rights, while others declared states of emergency.

In the midst of this, NHRIs have played a vital and constructive role: to support health planning, implementation and prevention efforts, to counter social conflict and xenophobia, and to be strong advocates for the rule of law, consistent with international human rights standards. Our members have also sought to address the human rights challenges of those most at risk during the pandemic, including people with disabilities, older persons, women, children, migrants, people in detention and indigenous peoples.

Responding to these multiple challenges, while also working within restrictive national settings, has required commitment, strategic thinking and innovation. Collaboration has also been essential. Many of our members asked for support to identify effective approaches they could incorporate into their work during the pandemic.

GANHRI made this practical support on COVID-19 a priority throughout 2020. We redesigned our projects in line with our new Strategic Plan to deliver a comprehensive, integrated and high-quality suite of activities in response to requests from our members, including:

- **Hosting a series of webinars on the role and experiences of NHRIs** to address the human rights dimensions of COVID-19
- **Convening an online Community of Practice**, involving NHRIs from all regions, to share their experiences and facilitate peer-to-peer advice and support
- Collaborating with UNDP and OHCHR, through our Tripartite Partnership, to conduct a **global study on NHRI responses to COVID-19** and publishing a compilation of good practices on our website
- **Holding a Knowledge Exchange session as part of the GANHRI 2020 Annual Meeting**, involving almost 150 participants
- Addressing international forums on behalf of NHRIs, as well as contributing to the **2020 resolution on NHRIs**, adopted by the Human Rights Council, which affirms their vital contribution to uphold human rights during the pandemic
- **Responding to cases of intimidation and reprisals against NHRIs**, including for their mandated human rights work during the pandemic.

Addressing the human rights impacts of COVID-19 will be a priority for our members in the year ahead and we will continue to provide them with practical assistance. However, we know there are other urgent challenges that must be faced, including supporting NHRIs in their efforts on climate change and to protect human rights defenders.

Partnerships are crucial to the effectiveness of GANHRI's work. In 2020, we strengthened our existing partnerships and established new ones, including with the United Nations Environment Programme (UNEP) and with UNHCR, the UN Refugee Agency. These partnerships help us respond to the needs of our members, increase our reach and broaden our impact.



Image by Jayarajam Caniceus from Pixabay

*GANHRI is also grateful for the close cooperation of our donors throughout the year. Their support has allowed us to rethink how we work, develop innovative responses and engage with our members in new ways. Strengthening relationships with our members to deepen our human rights impact, especially during these unprecedented times, will continue to underpin every aspect of our work.*

# GANHRI Chairperson elected

Dr Freddy Carrión Intriago, Ombudsman of Ecuador, was elected to the role of GANHRI Chairperson in October 2020. He replaced Carlos Alfonso Negret Mosquera, who served in the role from March 2019 until the conclusion of his term as Ombudsman of Colombia in August 2021.

Dr Ali Bin Samikh Al-Marri, Chairperson of the Qatar National Human Rights Committee, continues in the role of GANHRI Secretary.

*Representatives nominated by the four regional networks of NHRIs, once elected by GANHRI members, serve in the positions of GANHRI Chairperson and GANHRI Secretary on a rotational basis.*



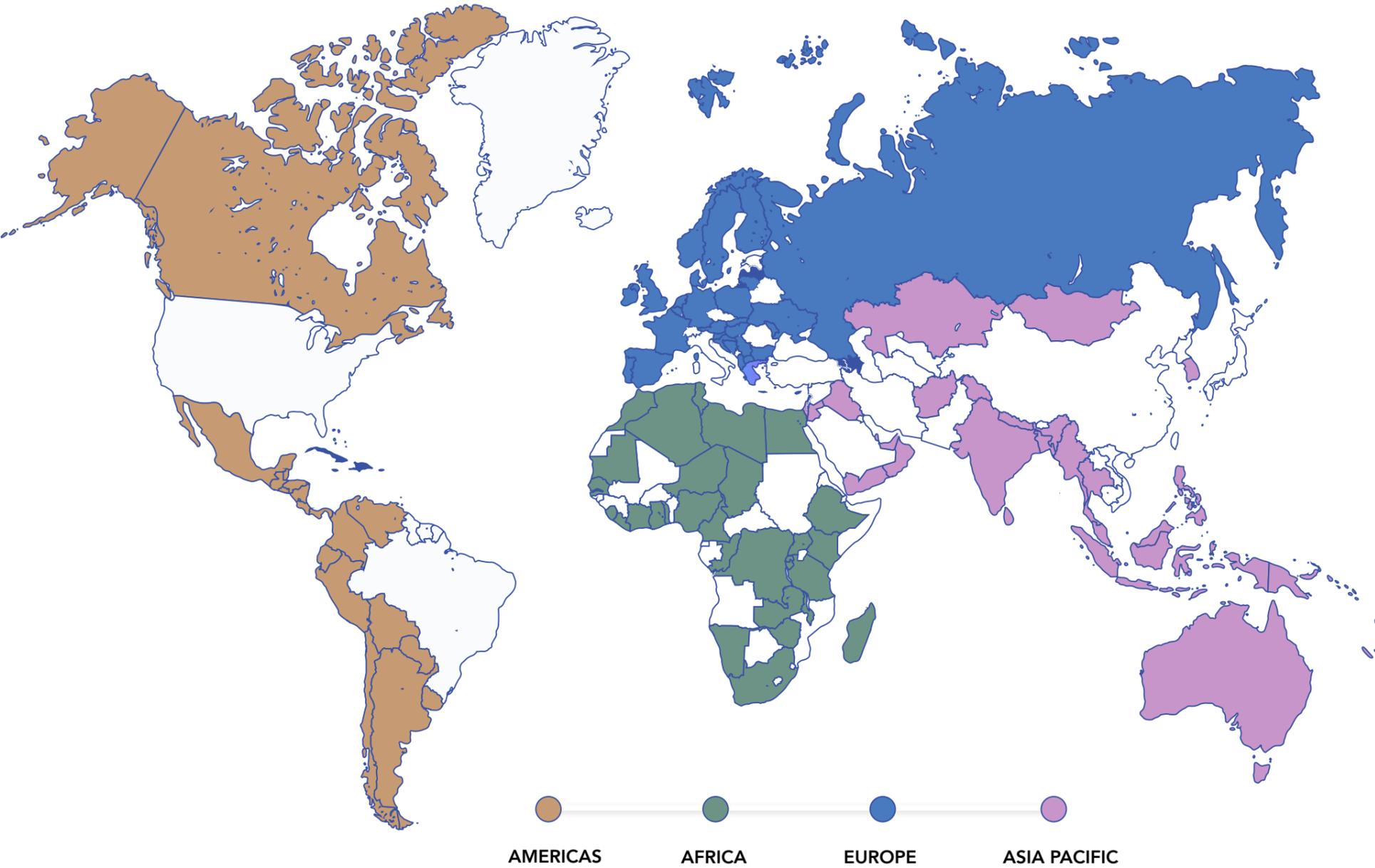
Image by Quang Nguyen Vinh from Pixabay



Photo by Artem Kniaz on Unsplash



# OUR MEMBERS



GANHRI's membership includes **117 national human rights institutions** from all four regions: **84 'A status' NHRIs** and **33 'B status' NHRIs**.

<b>'A status':</b>
the NHRI fully complies with the Paris Principles
<b>'B status':</b>
the NHRI partially complies with the Paris Principles

Our rigorous, peer-based international accreditation process assesses the extent to which an NHRI complies with the Paris Principles. The Paris Principles set out the minimum standards for NHRIs to be considered independent and effective.

'A status' accreditation gives an NHRI the right to participate in the work of the UN Human Rights Council. And, in recognising its independence, 'A status' accreditation also helps strengthen the credibility of the NHRI in its domestic work.

**AFRICA** Algeria (B), Burundi (B), Cameroon (A), Chad (B), Congo (B), Côte d'Ivoire (A), Democratic Republic of Congo (A), Egypt (A), Ethiopia (B), Ghana (A), Kenya (A), Liberia (A), Libya (B), Madagascar (A), Malawi (A), Mali (B), Mauritania (A), Mauritius (A), Morocco (A), Namibia (A), Niger (A), Nigeria (A), Rwanda (A), Senegal (B), Sierra Leone (A), South Africa (A), Tanzania (A), Togo (A), Tunisia (B), Uganda (A), Zambia (A), Zimbabwe (A)

**AMERICAS** Argentina (A), Bolivia (A), Canada (A), Chile (A), Colombia (A), Costa Rica (A), Ecuador (A), El Salvador (A), Guatemala (A), Haiti (A), Honduras (A), Mexico (A), Nicaragua (B), Panama (A), Paraguay (B), Peru (A), Uruguay (A), Venezuela (B)

**ASIA PACIFIC** Afghanistan (A), Australia (A), Bahrain (B), Bangladesh (B), India (A), Indonesia (A), Iraq (B), Jordan (A), Kazakhstan (B), Kyrgyzstan (B), Malaysia (A), Maldives (B), Mongolia (A), Myanmar (B), Nepal (A), New Zealand (A), Oman (B), Palestine (A), Philippines (A), Qatar (A), Republic of Korea (A), Samoa (A), Sri Lanka (A), Tajikistan (B), Thailand (B), Timor Leste (A), Uzbekistan (B)

**EUROPE** Albania (A), Armenia (A), Austria (B), Azerbaijan (B), Belgium (B), Bosnia and Herzegovina (A), Bulgaria (A), Croatia (A), Cyprus (B), Denmark (A), Estonia (A), Finland (A), France (A), Georgia (A), Germany (A), Great Britain (A), Greece (A), Hungary (A), Ireland (A), Latvia (A), Lithuania (A), Luxembourg (A), Macedonia (B), Moldova (A), Montenegro (B), Netherlands (A), North Macedonia (B), Northern Ireland (A), Norway (A), Poland (A), Portugal (A), Russia (A), Serbia (A), Scotland (A), Slovakia (B), Slovenia (A), Spain (A), Sweden (B), Ukraine (A)

# SUPPORTING NHRIs AT EVERY STAGE



*Independent NHRIs play a vital role to promote and protect the fundamental rights of all people in their countries.*

They support victims to seek justice, they hold governments and other powerful groups to account, they advocate for changes to laws and policies, and they lead outreach programs to counter the attitudes that can fuel violence and discrimination.

However, NHRIs need support to do this work and deliver on their mandate.

That is why GANHRI was established. It is a network of NHRIs, created by NHRIs, to support, strengthen and connect NHRIs.

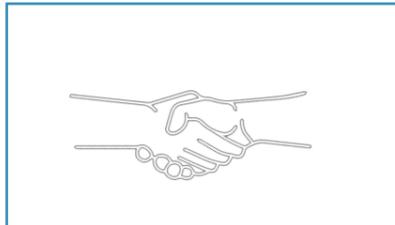
We assist at each stage of an NHRI's development so it can be a strong and effective human rights defender. We also work closely with the four regional NHRI networks in Africa, the Americas, the Asia Pacific and Europe.



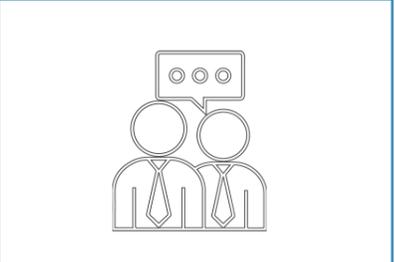
Conduct training to strengthen the capacity of NHRIs



Review and accredit NHRIs in compliance with the Paris Principles



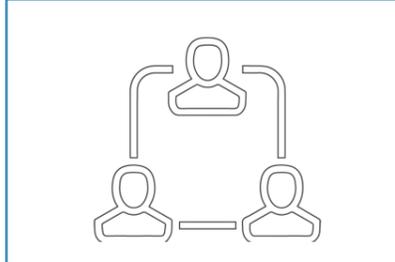
Support NHRIs to strengthen their independence



Bring NHRIs together to discuss, debate and collaborate



Assist NHRIs to engage with the international human rights system



Stand in solidarity with NHRIs facing threats and reprisals

# ESTABLISHING AND STRENGTHENING NHRIS WORLDWIDE

We work with our partners to establish strong and independent NHRIs in countries across the globe.

We build the capacity of our members so they can tackle pressing human rights challenges and be effective advocates for justice.

When NHRIs face threats or reprisals, we provide practical support to uphold their independence.

**OUR OBJECTIVE:** GANHRI – in cooperation with regional networks and UN partners – contributes towards the establishment, strengthening, accreditation and ongoing capacity development of NHRIs, as well as their protection when under threat.



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## BUILDING MOMENTUM FOR THE ESTABLISHMENT OF NHRIS

During 2020, we continued to build momentum for the establishment and strengthening of NHRIs, including in countries such as Sudan, Switzerland and Italy.

As part of our Tripartite Partnership with UNDP and OHCHR, and in collaboration with the Network of African National Human Rights Institutions (NANHRI), we provided support for the establishment, strengthening and accreditation of the NHRIs of Côte d'Ivoire, The Gambia, Lesotho, Mali, Mauritania and Mozambique.

While some in-country activities for 2020 were postponed because of COVID-19 restrictions, we continued to liaise with country partners and other stakeholders to provide information and support.



## SUPPORTING NHRIS DURING COVID-19

When COVID-19 was declared a pandemic, NHRIs in all regions had to contend with a raft of new human rights challenges and a vastly changed operating environment.

Throughout the year, GANHRI organised a series of webinars and other online activities to support NHRIs respond to the pandemic. We also established an online community of practice on human rights and COVID-19, involving more than 120 active participants.

Through our Tripartite Partnership, we conducted a global study of NHRI responses to COVID-19. We also published a compilation of NHRI good practices on our website.

*An average of 150 participants took part in our online activities on NHRIs and COVID-19 responses*

## ADAPTING OUR ACCREDITATION PROCESS

COVID-19 travel restrictions meant we were unable to hold regular sessions of the Sub-Committee for Accreditation (SCA) in Geneva. After engaging with the GANHRI Bureau and regional NHRI networks, we developed a process to hold SCA sessions remotely.

The first virtual session was held from 7-18 December 2020, with the SCA making recommendations in relation to 13 NHRIs: one new NHRI was accredited with 'A status' and three NHRIs were upgraded to 'A status'.

We are grateful for the close cooperation of NHRIs, regional NHRI networks and SCA members as we worked across multiple time zones to conduct the session, as well as the support of the SCA Secretariat hosted within the UN Human Rights Office.

The SCA report provided to NHRIs at the conclusion of the SCA session outlines the practical steps they can take to strengthen their independence. Where possible, GANHRI – in partnership with OHCHR and UNDP – supports members in their efforts to implement the SCA recommendations.

In January 2020, GANHRI participated in a workshop on the accreditation process organised by the Asia Pacific Forum and involving 11 NHRIs from that region.

*72% of NHRIs globally are accredited with 'A status'*

*Four additional NHRIs accredited with 'A status' in 2020*



Threats, reprisals and other acts of intimidation against NHRIs are occurring in all regions. They have been increasing in their number and intensity, including during the COVID-19 pandemic, and constitute an attack on the independence and effectiveness of NHRIs.

We act strategically to protect NHRIs under threat, in close coordination with the concerned NHRI, the regional NHRI network, UN partners and others. During 2020, we supported a number of NHRIs – including Afghanistan, Bolivia, El Salvador, Georgia, Guatemala, the Philippines and Poland – with actions to uphold their independence and help prevent further attacks.

We also engage with UN mechanisms in Geneva and in New York to draw attention to reprisals against NHRIs, which are now routinely included in reports of the Secretary-General.

GANHRI advocated for the inclusion of a strong statement on the responsibility of States to protect NHRIs from threats and reprisals in the [annual resolution on NHRIs](#), adopted by the Human Rights Council in September 2020.



# BRINGING NHRIS TOGETHER

Collaboration between NHRIs is essential to address today's human rights challenges, many of which cross borders and regions.

We bring NHRIs together to share ideas, develop strategies and build partnerships that drive positive change.

We have responded creatively and strategically during COVID-19 to ensure this vital exchange can continue.

*OUR OBJECTIVE: GANHRI brings its members together at the global level to collaborate, to engage with and support one another, and to develop joint learning and experience-based knowledge to inform global policy debate and effective action at the national level.*

## STRENGTHENING AND CONNECTING OUR MEMBERS

In 2020, we organised a wide range of activities to support our members and link them with UN bodies and other partners to magnify their impact.

Partnerships are crucial to our collective efforts. We continued our collaboration with regional NHRI networks and the Danish Institute of Human Rights, as part of the NHRI.EU capacity building project; and with OHCHR and UNDP, under the Tripartite Partnership.

We also joined forces with key UN agencies, including the United Nations Environment Programme (UNEP), the UN Refugee Agency (UNHCR) and the United Nations Population Fund (UNFPA).

Drawing on these partnerships, we developed activities on the:

- **2030 Agenda and the Sustainable Development Goals (SDGs)**, including the development of online toolbox through the NHRI.EU capacity building project
- **Rights of migrants, refugees and internally displaced persons**, to coordinate NHRIs' engagement with the UN Network on Migration and, in partnership with UNHCR, to publish a guide for UNHCR personnel on collaborating with NHRIs
- **Rights of women and girls**, including publishing a guide with UNFPA on the role of NHRIs to end female genital mutilation
- **Rights of persons with disabilities**, to coordinate NHRI engagement with Human Rights Council sessions and the 13th session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities.

We also facilitated online workshops for our members led by GANHRI's working groups on business and human rights, on persons with disabilities, and on ageing.

## FIRST-EVER VIRTUAL ANNUAL MEETING

More than 300 participants from our members, regional NHRI networks, UN agencies and other partners met online for the [GANHRI 2020 Annual Meeting](#), held on 3-4 December. It was the first time we have held the Annual Meeting virtually, with a dedicated Sharepoint platform developed for voting, documentation and dialogue.

Our [2020-2022 Strategic Plan](#) was formally adopted by the GANHRI General Assembly. The meeting also included a [Knowledge Exchange](#) session, with NHRIs sharing innovative approaches they had developed to safeguard human rights during COVID-19. In addition to NHRI participants, some 1,600 people followed our live events on social media.

## HUMAN RIGHTS AND CLIMATE CHANGE

Discussions at the 2020 Annual Meeting focused on the role and contributions of NHRIs to address the human rights impacts of climate change.

NHRIs from all four regions shared examples and gave their perspectives on:

- [Integrating human rights in national climate commitments, policies and laws](#)
- [Supporting climate litigation](#)
- [Monitoring and reporting processes related to human rights and climate change.](#)

GANHRI members adopted forward-looking [Statement](#), which will serve as a guide for the individual and collective actions of NHRIs on climate change. Members also agreed to establish a caucus of NHRIs to develop and lead our engagement with international mechanisms.



*NHRIs have a critical role to play. You are independent, you are that voice advocating for human rights, for climate justice and for international equity.*

*Inger Anderson - Executive Director, United Nations Environment Programme (UNEP)*



## COLLABORATING TO PROTECT HUMAN RIGHTS DEFENDERS

Over the past decade, human rights defenders across the globe have faced mounting threats, including shrinking democratic spaces and an erosion of the rule of law. These challenges were compounded in 2020, when many governments imposed sweeping restrictions on fundamental rights as part of measures to counter the spread of COVID-19.

This year, GANHRI began developing a [Global Action Plan](#) to support NHRIs implement the provisions of the Marrakech Declaration adopted in 2018 and support their work with human rights defenders.

The Global Action Plan will build the capacity of NHRIs to monitor civic space and the situation of human rights defenders; support the establishment of protection mechanisms; and promote positive narratives on the work of human rights defenders. A gender perspective will be integrated across the Action Plan. The Global Action Plan will complement action plans being developed by the four regional NHRI networks, as part of the NHRI.EU capacity building project.

# AMPLIFYING THE VOICE OF NHRIS

NHRIs are respected partners of the international human rights system. They speak with credibility and authority at the UN Human Rights Council and other UN fora.

Through GANHRI, NHRIs speak with a powerful and unified voice on the international stage, amplifying our impact.

We also support our members in their individual advocacy efforts.

*OUR OBJECTIVE: GANHRI, complementing individual representation rights of its member NHRIs, brings the voice of its member NHRIs, in relevant UN fora, enhancing the space for NHRIs engagement and contributing to relevant UN mechanisms and processes.*



## PROMOTING NHRI INSIGHTS AT THE UN

During 2020, GANHRI delivered nine statements to the Human Rights Council. Our statements drew on the fact-based expertise of our members and contributed to global discussion and policy making on key human rights issues.

These statements addressed a broad range of themes, including:

- COVID-19 and its impact on human rights
- Situation of human rights defenders
- Human rights and the environment
- Business and human rights
- Persons with disabilities, in the context of internal displacement
- Cooperation with the United Nations, its mechanisms and representatives.

## SUPPORTING MEMBER ENGAGEMENT

During 2020, a growing number of NHRIs took advantage of GANHRI support to deliver written or video statements to the Human Rights Council. We assisted 40 NHRIs to deliver statements to the Council, as well as two statements by the GANHRI Working Group on the Rights of Persons with Disabilities and one by the GANHRI Working Group on Ageing.

While the postponement or cancellation of some treaty body sessions meant there were fewer opportunities for NHRIs to report on the human rights situation in their country, GANHRI still assisted approximately 50 members to engage with treaty bodies in 2020, either with direct support or through the assistance we provided to OHCHR. This support including advising NHRIs of the new working methods adopted for online meetings.



## ADVOCATING FOR NHRIS

We continued our advocacy for enhanced NHRI participation rights in UN bodies and processes, especially those under the General Assembly. We also advocated for a strong resolution on NHRIs, which was adopted by the Human Rights Council in September 2020.

The resolution highlights the vital contribution made by NHRIs to uphold human rights during the ongoing COVID-19 pandemic and calls on States to support their NHRIs in these efforts. It also reaffirms that NHRIs should not face reprisals for work done in accordance with their mandate. Further, the resolution urges States to make greater efforts to investigate and respond to threats and reprisals against NHRIs and those who cooperate with them.

## SUPPORTING AND SHARING NHRI EXPERTISE

We provided ongoing support for GANHRI's four working groups, which comprise representatives from NHRIs with expertise across a broad range of human rights themes.

We also helped share NHRI expertise with a wide range of partners and stakeholders, including:

- UN Working Group on Business and Human Rights
- UN Network on Migration
- UN mechanisms in support of the Sustainable Development Goals
- UNHCR, the UN Refugee Agency
- Special procedures of the UN Human Rights Council, including the Special Rapporteur on displaced persons and the Special Rapporteur on human rights defenders.

## STRENGTHENING HOW WE CONNECT

Communicating with members, partners and stakeholders is a vital part of our strategy even more important in 2020, when COVID-19 travel restrictions and lockdowns made engagement impossible.

We developed new ways to connect online with our members, across regions and across part of our new communications strategy. We also launched a process to drive our digitisation and streamline our knowledge management.

We continued to build a content-rich website – [www.ganhri.org](http://www.ganhri.org) – and strengthened our Facebook and Twitter.



**27%**  
increase in engagement  
rate on **Twitter**

**16%**  
increase in **Facebook**  
followers

# OUR FINANCES

### Summary Profit and Loss Statement (at 31 December 2020; all figures in CHF)

Income	
Contributions from members	325,000.00
Contributions from donors	292,384.23
Other incomes, including expenses rebilling	
<b>TOTAL INCOME</b>	<b>617,384.23</b>

### Expenses

Personnel (advocacy and support to NHRIs)	337,951.75
Personnel (admin support)	92,533.50
Projects and related activities, representation, coordination, advocacy, capacity building	23,643.39
Office costs	31,118.32
Communication, legal, accounting and consulting	13,376.77
Other expenses	26,010.11
Differential Profit	92,750.39
<b>TOTAL EXPENSES</b>	<b>617,384.23</b>

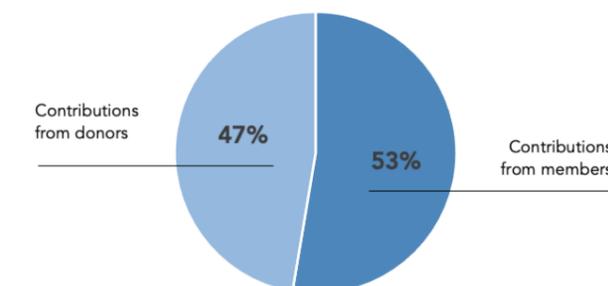
### Summary Balance Sheet (at 31 December 2020, all figures in CHF)

Assets	
Cash & Cash equivalents	813,889.89
Fixed Assets	1,318.48
<b>TOTAL ASSETS</b>	<b>815,208.37</b>

### Liabilities

Current liabilities	130,828.38
Equity	684,379.99
<b>TOTAL LIABILITIES</b>	<b>815,208.37</b>

### INCOME BY SOURCES



GANHRI ended 2020 in a sound financial position. There was a significant reduction in expenditure in response to COVID-19 restrictions. We are grateful for the support and cooperation of our donors as we made necessary adjustments to continue implementing our projects during the pandemic.

We also acknowledge the pro bono contribution of UN online volunteers and the Thomson Reuters Foundation.

# OUR PEOPLE

## GANHRI Bureau

<b>Freddy Carrión Intriago</b>	<b>NHRI Ecuador</b> GANHRI Chairperson (from October 2020)
<b>Carlos Alfonso Negret-Mosquera</b>	<b>NHRI Colombia</b> GANHRI Chairperson (to August 2020)
<b>Ali Bin Samikh Al-Marri</b>	<b>NHRI Qatar</b> GANHRI Secretary
<b>Mohamed Fayek</b>	<b>NHRI Egypt</b> Regional Chairperson, Africa
<b>Marie Claire Mukasine</b>	<b>NHRI Rwanda</b>
<b>John Robert Walters</b>	<b>NHRI Namibia</b>
<b>Mwamba Mwamus Mushikonke</b>	<b>NHRI Democratic Republic of Congo</b>
<b>José Apolonio Tobar Serrano</b>	<b>NHRI El Salvador</b>
<b>Branislav Marelic Rokov</b>	<b>NHRI Chile</b>
<b>Maria del Rosario Piedra Ibarra</b>	<b>NHRI Mexico</b>
<b>Rosalind Croucher</b>	<b>NHRI Australia</b> Regional Chairperson,
<b>Alaa Al Armouti</b>	<b>NHRI Jordan</b>
<b>Justice H.L. Dattu</b>	<b>NHRI India</b> (until October 2020)
<b>Choi Young-ae</b>	<b>NHRI Korea</b> (from October 2020)
<b>Caroline Fennell</b>	<b>NHRI Ireland</b> Regional Chairperson, Europe
<b>Maria Gavouneli</b>	<b>NHRI Greece</b>
<b>Lora Vidovic</b>	<b>NHRI Croatia</b>
<b>Erinda Ballanca</b>	<b>NHRI Albania</b>

## Sub-Committee on Accreditation

Magali Lafourcade/Cécile Riou, NHRI France, Chair  
Amina Bouayach, NHRI Morocco  
Marie Claude Landry, NHRI Canada  
Ammar Dwiak, NHRI Palestine

Permanent observers to the Sub-Committee include representatives from GANHRI and the regional NHRI network secretariats. OHCHR acts as secretariat to the Sub-Committee.

## Finance Committee

NHRI India, Chair (from October 2020)  
NHRI Mexico, Chair (until July 2020)  
NHRI Chile (from July 2020)  
NHRI Morocco  
NHRI United Kingdom

## Working Group on Business and Human Rights

NHRI Germany, Chair  
NHRI Bolivia  
NHRI Ecuador  
NHRI India  
NHRI  
NHRI Malawi  
NHRI Morocco  
NHRI Philippines  
NHRI Portugal

## Working Group on the Rights of Persons with Disabilities

NHRI New Zealand, Chair  
NHRI Canada, Vice Chair  
NHRI El Salvador  
NHRI Finland  
NHRI Georgia  
NHRI Kenya  
NHRI Philippines  
NHRI South Africa

## Working Group on 2030 Agenda for Sustainable Development

NHRI Denmark, Chair  
NHRI Argentina  
NHRI Indonesia  
NHRI Ghana

## Working Group on Ageing

NHRI Republic of Korea, Chair  
NHRI El Salvador  
NHRI Georgia  
NHRI Germany (until November 2020, then NHRI Poland)  
NHRI Kenya  
NHRI Nigeria  
NHRI Peru  
NHRI Philippines

## GANHRI staff and consultants

**Katharina Rose**  
Geneva Representative

**Ileana Bello**  
Operations Manager

**Laia Evia**  
Human Rights Officer

**Stéphanie Louvier**  
Finance & Admin Officer (until April 2020)

**Christine Beglinger**  
Finance Officer (until September 2020)

**Julia Griffiths**  
Finance Officer (from October 2020)

**Lara Stoppini**  
Communications and Knowledge Management Officer (until May 2020)

**Joana Sabra**  
Communications and Digital Event Organiser (from October 2020)

**Valeria Veroes**  
Intern

**Jonathan Cave**  
Organisational development (consultant)

**Michel Forst**  
Global Action Plan on Human Rights Defenders and Civic Space (consultant)

**James Iliffe**  
Senior Communication Adviser (consultant)

**Lone Lindholt**  
Strategic planning (consultant)

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Global Alliance of National Human Rights Institutions

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*Special thanks to Claver Pierre Nsanzumuhire*