

CAYMAN ISLANDS GOVERNMENT



The Cayman Islands are a British Overseas Territory known as a leading financial centre and as a thriving tourist destination. The country enjoys one of the highest standards of living in the Caribbean.

His Excellency the Governor invites applications for the position of: OMBUDSMAN

The Ombudsman is a senior public official, charged with monitoring the public administration through the examination and investigation of complaints from members of the public who believe they have been adversely affected by the administrative actions of a public body. The remit of the Ombudsman covers all Government Ministries, Portfolios, Departments and Sections, Statutory Authorities and Government Companies.

Reporting to the Oversight Committee of the Parliament, the Ombudsman has responsibility for investigating and resolving complaints of maladministration, public complaints against the police and dealing with freedom of information appeals. The post holder is responsible for overseeing whistleblower and data protection legislation.

The person appointed should be recognized, either publicly or within their own professional area, as an individual of proven integrity and independence. S/he will have the gravitas and charisma to champion the rights of the citizen and/or groups of society in their dealings with the machinery of Government administration. S/he will lead a high-profile office through a period of expansion and change. S/he will have a proven track record of management and leadership of a team of professionals including but not limited to meeting client deliverables, setting targets, annual appraisals, and managing the professional development of all staff on his or her team. S/he will possess a broad understanding and knowledge of public administration including the political and legal systems, and the governance of public bodies.

The person will have proven track record of significant and high-level professional achievements and be capable of presenting as the public face of the Office of the Ombudsman with credibility and authority.

The post holder must possess a university degree or a similar tertiary qualification or equivalent preferably in Law or Public Administration. In addition, a Master's Degree in Public Administration or Law or a senior practitioner in law or a similar field would be highly desirable.

The post holder must be a seasoned individual who will possess no less than 10 years' post graduate experience at a senior management level in the public service, or in a legal/judicial institution.

Broad experience in, and an in-depth working knowledge of government structures and functions (including budget and financial control, and human resource management, change management and mediation) would be a distinct advantage.

Tax free salary range from CI\$130,512 to 155,148 per annum. Benefits include a 12% non-contributory contribution to CI Government Pension Plan and 100% employer contribution to CINICO Health Insurance plan for employee and dependents. A detailed job description and application form are available at www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

His Excellency the Governor, 4th Floor, Government Administration Building,
Grand Cayman KY1-9000, CAYMAN ISLANDS
Email: Recruitment@gov.ky

APPLICATION DEADLINE: 17 JANUARY 2022