

# CAYMAN ISLANDS GOVERNMENT



*The Cayman Islands are a British Overseas Territory located south of Cuba and west of Jamaica. With a population of 60,000, the Cayman Islands are known as a leading financial centre and as a thriving tourist destination for more than two million visitors per year. They enjoy one of the highest standards of living in the Caribbean.*

**Her Excellency the Governor invites applications for the position of:**

## **OMBUDSMAN**

**SALARY: CI \$- 109,932 to 130,668 per annum**

**US \$130,871 to \$155,557 per annum**

### **TAX FREE SALARY PLUS ALLOWANCES, NON CONTRIBUTORY PENSION PLAN FREE HEALTH CARE PLAN**

The Ombudsman is a senior public official, charged with monitoring the public administration through the examination and investigation of complaints from members of the public who believe they have been adversely affected by the administrative actions of a public body. The remit of the Ombudsman covers all Government Ministries, Portfolios, Departments and Sections, Statutory Authorities and Government Companies

The Ombudsman has responsibility for investigating and resolving complaints of maladministration, public complaints against the police and dealing with freedom of information appeals. In the future the post holder will be responsible for overseeing whistleblower and data protection legislation.

The person appointed should be recognized, either publicly or within their own professional area, as an individual of proven integrity and independence. S/he will have the gravitas and charisma to champion the rights of the citizen and/or groups of society in their dealings with the machinery of Government administration. S/he will lead a high profile office through a period of expansion and change. S/he will possess a broad understanding and knowledge of public administration including the political and legal systems, and the governance of public bodies.

The person will have proven track record of significant and high level professional achievements and be capable of presenting as the public face of the Office of the Ombudsman with credibility and authority.

The post holder must possess a university degree or a similar tertiary qualification or equivalent preferably in Law or Public Administration. In addition a Master's Degree in Public Administration or Law or a senior practitioner in law or a similar field would be highly desirable.

The post holder must be a seasoned individual who will possess no less than 10 years' post graduate experience at a senior management level in the public service, or in a legal/judicial institution.

Broad experience in, and an in-depth working knowledge of government structures and functions (including budget and financial control, and human resource management, change management and mediation) would be a distinct advantage.

Detailed job description, benefits information and application form are available at [www.recruitment.gov.ky](http://www.recruitment.gov.ky)

**Please submit completed Government Application Form and, resume to:**

**Her Excellency the Governor**, 4th Floor, Government Administration Building  
Grand Cayman KY1-9000, CAYMAN ISLANDS  
**Email:** [recruitment@gov.ky](mailto:recruitment@gov.ky)

**APPLICATION DEADLINE: 30 APRIL 2017**