# The Ombudsman invites applications for a temporary appointment to the position of:

# Deputy Ombudsman (Complaints) Temporary position to March 11, 2020 SALARY: Cl\$91,992 to \$114,900 per annum

The purpose of this temporary post (to March 11, 2020), is to provide leadership in establishing a complaints process for members of the public relating to police misconduct in accordance with the Police (Complaints by the Public) Law and to establish all of the policies, guidance and educational materials required to support the goals of the Whistleblower Protection Law. In addition, the post holder will be expected to fulfil the duties of supervising maladministration complaints.

The Office of the Ombudsman was established in September 2017 as a merger of the former Office of the Complaints Commissioner and the Information Commissioner's Office with additional responsibility for police complaints and whistleblower protection. Responsibility for the data protection legislation will be added in 2019.

### Education

A Bachelor's degree or similar tertiary qualification, preferably in Law or Public Administration. Given the limited term of this temporary position, length and quality of experience as demonstrated by achievement may compensate for lack of formal qualifications.

## Experience

Experience creating and maintaining a positive working relationship with a police force is crucial to success in this position. Experience as a police officer is desirable.

Experience with whistleblower legislation, preferably as a regulator is also important.

A minimum of 10 years' experience in a complaints environment, conducting investigations, analysis and interpretation of relevant laws and legislations with at least 5 years at a senior management level.

Experience working in a government environment and have a good understanding of how governments operate and manage themselves at both the political and administrative level.

Experience in interpreting and implementing legislation is highly desirable.

**OMBUDSMA** 

Detailed job description, benefits information and application form are available at www.recruitment.gov.ky

## Please submit completed Government Application Form and, resume preferably via email to:

#### Office of the Ombudsman

3<sup>rd</sup> Floor, Anderson Square Shedden Road, George Town Cayman Islands **Email:** <u>rene.lynch@ombudsman.ky</u>

**APPLICATION DEADLINE: 23 MARCH 2018**